Institution Code: 720 Institution Name: The University of Texas System Administration

A	В	С		E	F	G	н	I	J	К	L	М
						Nonsalary Benefits FY 2013					4	
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Francisco G. Cigarroa	Chancellor	AUF	\$70,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,231	
		Gifts/Endowments	\$679,769	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,800	\$687,569	Non-Cash Compensation - estimated housekeeping services
			\$750,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,800	\$757,800	
Francie A. Frederick	General Counsel to the Board of Regents	AUF	\$420,000	16.67%	\$0	\$0	\$0	\$0	\$900	\$0	\$420,900	Other - wireless device allowance
Scott C. Kelley	Executive Vice Chancellor for Business Affairs	AUF	\$252,000	5.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$252,900	Other - wireless device allowance
		Designated	\$168,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,000	
			\$420,000	5.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$420,900	
Pedro Reyes	Executive Vice Chancellor for Academic Affairs	AUF	\$360,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	, ,	Other - wireless device allowance. Promotion to Executive Vice Chancellor effective 8/1/12
Kenneth I. Shine	Executive Vice Chancellor for Health Affairs	AUF	\$645,750	2.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$646,650	Other - wireless device allowance
Amy S. Thomas	Vice Chancellor for Health Affairs	AUF	\$287,000	2.50%	\$0	\$0	\$0	\$0	\$56,900	\$0		Other - \$56,000 supplement for additional duties; \$900 wireless device allowance.
Patricia D. Hurn	Vice Chancellor for Health Affairs	AUF	\$284,185	10.00%	\$0	\$0	\$0	\$0	\$900	\$0		Other - wireless device allowance. Promotion to Vice Chancellor effective 9/1/12.
Randa S. Safady	Vice Chancellor for External Relations	AUF	\$394,563	2.50%	\$0	\$0	\$0	\$0	\$25,000	\$0		Other - \$25,000 supplement for additional duties
		Designated	\$36,183	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,183	
			\$430,746	2.50%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$455,746	

Institution Code: 720 Institution Name: The University of Texas System Administration

Α	В	С		E	F	G	н	ı	J	К	L	М
						Nonsalary Benefits FY 2013						
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Sandra K. Woodley	Vice Chancellor for Strategic Initiatives	AUF	\$280,000	14.38%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,900	Other - \$900 wireless device allowance.
Barry D. Burgdorf	Vice Chancellor and General Counsel	AUF Designated	\$204,943 \$250,487		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0	\$205,843 \$250,487	Other - \$900 wireless device allowance
			\$455,430	7.41%	\$0	\$0	\$0	\$0	\$900	\$0	\$456,330	
Barry R. McBee	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,900	Other - wireless device allowance
William H. Shute	Vice Chancellor for Federal Relations	AUF	\$275,000	14.67%	\$0	\$0	\$0	\$0	\$3,300	\$0		Other - \$1,800 Salary supplement for parking in Washington, D.C; \$1,500 wireless device allowance
Randall F. Wallace	Associate Vice Chancellor - Controller and Chief Budg Officer	et AUF/GR	\$195,747	3.57%	\$0	\$0	\$0	\$0	\$900	\$0	\$196,647	Other - wireless device allowance
		Designated	\$83,892	3.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,892	
			\$279,639	3.57%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,539	
Terry A. Hull	Associate Vice Chancellor for Finance	AUF Designated	\$112,200 \$112,200		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0	\$113,100 \$112,200	Other - wireless device allowance.
		Designated	\$224,400		\$0	\$0	\$0	\$0	\$900	\$0	\$225,300	
Richard A. St. Onge	Associate Vice Chancellor for Shared Services	AUF	\$119,626	-30.79%	\$0	\$0	\$0	\$0	\$900	\$0	, ,	Other - wireless device allowance. Promoted to Associate Vice Chancellor for Shared Services on 10/1/11.
		Designated	\$84,374	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$84,374	
			\$204,000	18.02%	\$0	\$0	\$0	\$0	\$900	\$0	\$204,900	
Dale E. Klein	Associate Vice Chancellor for Research	AUF	\$258,360	0.14%	\$0	\$0	\$0	\$0	\$5,700	\$0	\$264,060	Other - \$900 wireless device allowance; \$4,800 one-time merit

Institution Code: 720 Institution Name: The University of Texas System Administration

A	В	С		E	F	G	н	ı	J	К	L	M
						Nonsalary Benefits FY 2013						
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wanda L. Mercer	Associate Vice Chancellor for Student Affairs	AUF	\$201,883	3.53%	\$0	\$0	\$0	\$0	\$900	\$0	\$202,783	Other - wireless device allowance.
Martha M. Ellis	Associate Vice Chancellor for Community College Partnerships	AUF	\$206,330	3.53%	\$0	\$0	\$0	\$0	\$900	\$0	\$207,230	Other - wireless device allowance
Steven R. Collins	Associate Vice Chancellor for Governmental Relations & Special Counsel	AUF	\$202,969	1.42%	\$0	\$0	\$0	\$0	\$900	\$0	\$203,869	Other - wireless device allowance
Roger G. Starkey	Associate Vice Chancellor for Governmental Relations	AUF	\$158,459	15.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$159,359	Other - wireless device allowance.
Brian K. Jammer	Associate Vice Chancellor for Governmental Relations	AUF	\$143,301	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$144,201	Other - wireless device allowance.
Angela R. Godby	Associate Vice Chancellor for Federal Relations	AUF	\$160,042	3.68%	\$0	\$0	\$0	\$0	\$3,300	\$0		Other - \$1,800 salary supplement for parking in Washington, D.C; \$1,500 wireless device allowance.
Daniel N. Stewart	Associate Vice Chancellor for Employee Benefits and Services	Designated	\$210,000	14.44%	\$0	\$0	\$0	\$0	\$900	\$0	\$210,900	Other - wireless device allowance.
Michael O'Donnell	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$287,516	3.44%	\$0	\$0	\$0	\$0	\$900	\$0	\$288,416	Other - wireless device allowance
Daniel H. Sharphorn	Associate Vice Chancellor and Deputy General Counsel	AUF	\$202,008	4.34%	\$0	\$0	\$0	\$0	\$900	\$0	\$202,908	Other - wireless device allowance.
Julia K. Lynch	Associate Vice Chancellor for Development & Gift Planning Services	AUF	\$88,164	8.21%	\$0	\$0	\$0	\$0	\$900	\$0	\$89,064	Other - wireless device allowance.
		Designated	\$64,106	8.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,106	
			\$152,270	8.21%	\$0	\$0	\$0	\$0	\$900	\$0	\$153,170	

Institution Code: 720 Institution Name: The University of Texas System Administration М Α С Ε G Nonsalary Benefits FY 2013 Percentage Salary Non-Cash Cash Practice Plan Housing **Salary Increase** Position **Funding Source** (09/01/12) Bonuses Benefits Allowance Car Allowance Other Compensation Over FY 2012 **Total Compensation Explanation / Comments** Name \$0 \$0 \$0 \$0 \$900 Karen A. Rabon Associate General Counsel to the Board of Regents \$160,950 3.64% \$0 \$161,850 Other - wireless device allowance. \$0 Assistant General Counsel to the Board of Regents \$110,000 18.43% \$0 \$0 \$0 \$900 \$0 \$110,900 Other - wireless device allowance. Kristy J. Orr Patrick J. Francis Assistant Vice Chancellor for Health Affairs AUF \$148,582 3.13% \$0 \$0 \$0 \$0 \$900 \$0 \$149,482 Other - wireless device allowance Assistant Vice Chancellor for Governmental Relations AUF \$108,830 Other - wireless device allowance. Laura S. Hartmann \$107,930 4.79% \$0 \$0 \$0 \$0 \$900 \$0 Stephanie A. Huie Assistant Vice Chancellor for Strategic Initiatives AUF \$127,700 11.04% \$0 \$0 \$0 \$0 \$900 \$0 \$128,600 Other - wireless device allowance. Promotion to Assistant Vice Chancellor effective 9/1/12.